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Government of Kerala  
കേരള സർക്കാർ  
2012



Reg. No. രജി. നമ്പർ  
KL/TV(N)/12/12-14

# KERALA GAZETTE

## കേരള ഗസറ്റ്

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ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

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### PART I

## Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G . O. (Rt.) No.1896/2011/LBR.

*Thiruvananthapuram, 23rd December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. V. Sathi, Managing Partner, Hotel Sudarsan, Parameswar Nagar, Kollam-691 004 and the workmen of the above referred establishment represented by the Secretary, Quilon Hotels & Tea Shop Workers Union (INTUC), Mundakkal, Kollam-691 001 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether there is denial of employment to Sri Reghu Raj, Bill Clerk with effect from 4-1-2011 by the management of Hotel Sudarsan, Kollam? If yes, what reliefs the workman is entitled to?

(2)

G . O. (Rt.) No. 1897/2011/LBR.

*Thiruvananthapuram, 23rd December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Kerala State Electricity Board, Vaidhyuthi Bhavan, Pattom, Thiruvananthapuram-4 and the workmen of the above referred establishment represented by 1. The President, KSEB Petty Contractors and Casual Line Workers Union, Reg. No. 01-02/2008, Hindu Mission, Press Club Road, Statue, Thiruvananthapuram, 2. The General Secretary, Kerala Power Workers Unity Centre (NTUI), Reg. No. 02-03/2002, Saivihar, TC 26/1837, GPO Lane, Statue, Thiruvananthapuram-1, 3. The General Secretary, KSEB Meter Readers Union (MRU), Reg. No. 01-03/2011, Hindu Mission, Press Club Road, Statue, Thiruvananthapuram, 4. The General Secretary, KSEB Petty Contractors and Contract Workers Congress (INTUC), V. P. Marakkar Smaraka Mandiram, Vanchiyoore, Thiruvananthapuram-1, and 5. The General Secretary, Kerala Electricity Contract Workers Federation (AITUC), W & C Hospital Road, Thycaud, Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal, will pass the award within a period of three months.

ANNEXURE

1. Whether the demand for payment of Bonus for the year 2009-2010 and 2010-2011 to the Petty Contractors and Casual Line Workers and Meter Readers who are continuously engaged by the Kerala State Electricity Board is justifiable ?
2. If yes, what relief they are entitled to ?

(3)

G . O. (Rt.) No. 1898/2011/LBR.

*Thiruvananthapuram, 23rd December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri R. Murukan, Managing Partner, PRS Hospital, Killipalam, Thiruvananthapuram and the workmen of the above referred establishment represented by the General Secretary, Kerala Hospital Employees Sangam (BMS), Reg. No. 91/83, Mazdoor Bhavan, Karamana, Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court, will pass the award within a period of three months.

ANNEXURE

Whether the transfer of Sri Santhosh Kumar, K. Chandran and Lijukumar to the Sub Centre of the PRS Hospital at Nagarcoil and Sri Manoj Kumar to the construction site at Akkulam are justifiable ? If not, what reliefs they are entitled to?

(4)

G . O. (Rt.) No. 1900/2011/LBR.

*Thiruvananthapuram, 23rd December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Director, Little Lourde Mission Hospital, Kidangoor P. O., Kottayam District-686 572 and the worker of the above referred establishment Smt. Subhadra Gopalan, Nellukottil Veedu, Ramapuram P. O., Pala, Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Smt. Subhadra Gopalan, Dhobi by the management Little Lourde Mission Hospital, Kidangoor P. O., Kottayam is justifiable ?

2. If not, what relief the worker is entitled to ?

(5)

G . O. (Rt.) No. 1901/2011/LBR.

*Thiruvananthapuram, 23rd December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Naresh Narendran, Proprietor, Narendran Polymers, Kalluvathukal P. O., Kollam and the workmen of the above referred establishment represented by the President/Secretary, Kollam Jilla General Workers Union (AITUC), P. R. Smarakam, Chathanoor P. O. in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the Charter of Demands dated 20-12-2010 raised by the Union is reasonable? 2. The Lockout of the Factory with effect from 7-1-2011 by the management is justifiable ? 3. What are the reliefs entitled to the workmen ?

(6)

G . O. (Rt.) No. 1902/2011/LBR.

*Thiruvananthapuram, 23rd December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Jeevan Cashews, Ayathil, II Number Junction, Kallumthazham P. O., Kollam and the workmen of the above referred

establishment represented by Sri. S. Radhakrishnan, Mullassery Bungalow, General Secretary, All India UTUC Kashuvandi Thozhilali Centre, Perumbuzha P. O., Kundara, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court, will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Smt. Ambili (No. 231), Smt. Usha (No. 248) and Smt. Kumari (No. 294), Peeling Workers from service of Jeevan Cashews, Ayathil, Kollam with effect from 26-7-2010 by the management is justifiable ? If not, what are the reliefs the workers entitled to?

(7)

G . O. (Rt.) No. 1903/2011/LBR.

*Thiruvananthapuram, 23rd December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Shri Akbar Hyder Mussaliyar, Safayar Cashew Factory, Malika Veedu, Ashramam, Kollam-4 and the workmen of the above referred establishment represented by 1. Sri. R. Bhavanandan, Secretary, Kerala Kashuvandi Thozhilali Congress (INTUC), Thiruvananthapuram District Committee, Kallambalam, 2. Sri Satheesan, M., Thiruvananthapuram District Kashuvandi Thozhilali Union (UTUC), Kallambalam, Navayikulam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether Sri Mohanan, R. Devadasan and Smt. Sobhana, Temporary workers are eligible for permanency as Staff Workers of M/s. Safayar Cashew Company, Kallambalam as demanded by the Unions ? If so, what are the reliefs they are entitled to?

(8)

G . O. (Rt.) No. 1907/2011/LBR.

*Thiruvananthapuram, 23rd December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Rado Tyres, Kothamangalam and the workman of the above referred establishment Sri. Jose M. Paulose, Manoliyil Veedu, Thankalam, Kothamangalam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the alleged denial of employment to Sri Jose M. Paulose by the management of M/s. Rado Tyres, Kothamangalam is justifiable or not ?
2. If not, what relief he is entitled to ?

(9)

G . O. (Rt.) No. 1926/2011/LBR.

*Thiruvananthapuram, 27th December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, First Flight Couriers Limited, 15/16, National House, Saki Vihar Road, Salcniaka, Andheri (E), Mumbai-400072, 2. The General Manager, Kerala Region, First Flight Couriers Limited, Regional Head Office, XL 986, T. D. Road, Kochi-11 and the workmen of the above referred establishment represented by the General Secretary, Ernakulam Shops and Employees Union (CITU), Reg. No. 07/16/89, Maruthi Vilas, C. S. Road, Kochi-682 011 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947

(Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the Charter of Demands dated 10-9-1997 raised by the Union is justifiable ?
2. Whether the dismissal of six workmen namely, Sarvasree 1. Rajesh, K. C., 2. Shine C. Jose, 3. Rajeev Kumar, K. S., 4. Nanda Kumar, T. C., 5. Anil Kumar, K. A. and Saji, D. by the management is justifiable ?
3. What are the reliefs entitled to workmen?

(10)

G . O. (Rt.) No. 1931/2011/LBR.

*Thiruvananthapuram, 28th December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Thiruvananthapuram Sarvodaya Sangham, Ooruttukala, Neyyattinkara P. O., Thiruvananthapuram and the workman of the above referred establishment Sri B. Sreekumar, Thazhathu Veedu, Mulakkal Kizhakkathil, Inchavila P. O., Kollam-691 601 (Present Address-Anisree, Naduvilanchery, Kanjavali P. O., Kollam-691 602) in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri B. Sreekumar from the service of Thiruvananthapuram Gramodaya Sangham is justifiable ? If not, the remedy sought for ?

(11)

G . O. (Rt.) No. 1940/2011/LBR.

*Thiruvananthapuram, 29th December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Haleema Anwar, Proprietrix, Neo Agency, Chalai, Thiruvananthapuram and the workman of the above referred establishment Sri C. Surendranath, Indhiralayam, Studio Road, Estate P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Sri C. Surendranath, Salesman from the service of Neo Agency, Chalai, Thiruvananthapuram is justifiable ? If not, what relief he is entitled to ?

(12)

G . O. (Rt.) No. 1941/2011/LBR.

*Thiruvananthapuram, 29th December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Rado Tyres, Kothamangalam and the workman of the above referred establishment Sri Suresh, K. A., Konattu Veedu, Nellikuzhi P. O., Kothamangalam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the alleged denial of employment to Sri Suresh, K. A. by the management of M/s. Rado Tyres, Kothamangalam is justifiable or not ?

2. If not, what relief he is entitled to ?

(13)

G . O. (Rt.) No. 1942/2011/LBR.

*Thiruvananthapuram, 29th December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. Vasudevan, Proprietor, Webcot, Asokapuram, Aluva and the workmen of the above referred establishment by the President, Webcot Employees Union (CITU), Aluva, K. G. Mandiram, M. O. Road, Aluva in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the action of the management of Webcot Aluva being transferred the workers Sri S. Bishanji, Indhukumar, C. P. and Unnikrishnan V. R. from Aluva to Sular amounts to unfair labour practice ?

2. If yes, what are the relief entitled to them?

(14)

G . O. (Rt.) No. 1943/2011/LBR.

*Thiruvananthapuram, 29th December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Rado Tyres, Kothamangalam and the workman of the above referred establishment Sri Shiju, O. R., Olikulangara Veedu, Payipra P. O., Pezhakkappilly, Muvattupuzha in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the alleged denial of employment to Sri Shiju, O. R. by the management of M/s. Rado Tyres, Kothamangalam is justifiable or not ?

2. If not, what relief he is entitled to ?



(15)

G . O. (Rt.) No. 1944/2011/LBR.

*Thiruvananthapuram, 29th December 2011.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Mahendran Nair, J., Managing Director, Ambadi Dairy Products Limited, Kulakode, Vellanad, Thiruvananthapuram District and the workmen of the above referred establishment Sri S. Shibu, Sheeba Bhavan, Gandhi Nagar, Naruvamoodu P. O., Thiruvananthapuram District, represented by Sri Mannaram Ramachandran, Thiruvananthapuram District Dairy Workers Union (CITU), Deshabhimani Road, Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment of Sri S. Shibu, Accountant from the service of Ambadi Dairy Products Limited, Vellanad is justifiable ?
2. If not, the relief sought for ?

(16)

G . O. (Rt.) No. 06/2012/LBR.

*Thiruvananthapuram, 4th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Nallathanni Estate, KDHP Co. Pvt. Ltd., Munnar and the workman of the above referred establishment represented by the General Secretary, Highrange Estate Supervisors and Employees Union, Ganesh Bhavan, Pambar P. O., Peermade in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct

that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of permanency in employment to Smt. Roslin, P. F. No. 5614 Nallathanni Estate, Nadyar South Division by the management is justifiable ? If not, what relief she is entitled to ?

(17)

G . O. (Rt.) No. 7/2012/LBR.

*Thiruvananthapuram, 4th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Secretary, Chirakkadavu Service Co-operative Bank Limited No. 2057, Chirakkadavu P. O., Ponkunnam, Kottayam, 2. The President, Chirakkadavu Service Co-operative Bank Limited No. 2057, Chirakkadavu P. O., Ponkunnam, Kottayam and the workman of the above referred establishment Sri M. B. Anilkumar, Anchanattu House, Thekkethu Kavala P. O., Ponkunnam, Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Sri M. B. Anilkumar, Peon, Chirakkadavu Service Co-operative bank Limited No. 2057, Chirakkadavu P. O., Ponkunnam, Kottayam by the management is justifiable ?
2. If not, what relief the workman is entitled to ?

(18)

G . O. (Rt.) No. 08/2012/LBR.

*Thiruvananthapuram, 4th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Hotel Leela Venture Limited, Kovalam P. O., Thiruvananthapuram and the workman of the above referred establishment

represented by 1. The President, General Employees Association (INTUC), Kovalam Hotels Limited, Kovalam P. O., Thiruvananthapuram-695 527, 2. The General Secretary, Leela Kovalam Workers Union (AITUC), Kovalam P. O., Thiruvananthapuram-695 527, 3. The Secretary, Kovalam Hotels Employees Union (CITU), Kovalam P. O., Thiruvananthapuram-695 527 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the workers of M/s. Leela Venture (Limited), Kovalam, Thiruvananthapuram are eligible to get exgratia in excess of bonus as per the Payment of Bonus Act, 1965 ? If yes, what is the quantum?

(19)

G . O. (Rt.) No. 10/2012/LBR.

*Thiruvananthapuram, 4th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nallathanni Estate, KDHP Co. Pvt. Ltd., Munnar and the workman of the above referred establishment represented by the General Secretary, Highrange Estate Supervisors and Employees Union, Ganesh Bhavan, Pambanar P. O., Peermade in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri Ramesh Kumar, 5283 of Nallathanni Estate, Nadyar South Division, Munnar by the management is justifiable ? If not, what relief he is entitled to ?

(20)

G . O. (Rt.) No. 18/2012/LBR.

*Thiruvananthapuram, 4th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri T. M. Anwar, Manager, T.K.M.L.P. School, Manthuruthi, Kochuvila P. O., Peringamala, Nedumangad (T. M. S. House, Tholicodu P. O.) and the workman of the above referred establishment Smt. K. Thankamma, Mekkumkara Puthen Veedu, Manthuruthi, Karimancode P. O., Palode, Nedumangad represented by Sri K. Krishnamurthy, Working President, School Sucheekarana Pachaka Thozhilali Union, Reg. No. 9/5/01, Thiruvananthapuram District Committee, Uthsava Madom, Kottakkakam P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

1. Whether the denial of employment of Smt. K. Thankamma, Cook by the Management of T.K.M.L.P. School, Manthuruthi, Kochuvila P. O., Peringamala, Thiruvananthapuram is justifiable ?
2. If not, what relief she is entitled to?

(21)

G . O. (Rt.) No. 19/2012/LBR.

*Thiruvananthapuram, 4th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between 1. The General Manager, Hotel Leela Venture Limited, Kovalam, Kovalam P. O. 2. Smt. Ratheedevi, Proprietor, M/s.Gayathri Associates, Gayathri Nivas, Vellar Junction, Kovalam P. O., Thiruvananthapuram-695 527 and the workman of the above referred establishment Sri Sasidhar, R., Thottathuvilakathu Veedu, Anthiyoor, Nellivila, Balaramapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether there is any denial of employment to Sri Sasidhar, Utility worker either by the Management of M/s. Hotel Leela Venture (Limited), Kovalam or by the Contractor, Smt. Ratheedevi, Proprietor, Gayathri Associates ? If yes, what relief he is entitled to?

(22)

G . O. (Rt.) No. 28/2012/LBR.

*Thiruvananthapuram, 5th January 2012.*

Whereas, the Government are of opinion that an industrial dispute exists between The President, Pandalam Rubber Marketing Society Limited No. A-268, Pandalam and the workman of the above referred establishment Sri Jose Mathew, Nilavarayyathu, Mundumadathil, Kurampala, Pandalam P. O., in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal from service of Sri Jose Mathew, Nilavarayyathu, Mundumadathil, Kurampala, Pandalam P. O., Worker w. e. f. 21-7-2008 by the Management of Pandalam Rubber Marketing Society Limited No. A-268, Pandalam is justifiable or not ? If not, what relief the worker is entitled to get?

By order of the Governor,

R. SASIKUMAR,

*Under Secretary to Government.*